
MODERN SLAVERY POLICY



ARJ Holdings Construction Ltd and Subsidiary Companies is committed to supporting the elimination of modern slavery. We are committed to ensuring that our staff and any workers we supply (directly or indirectly) are not subject to behaviour or threats that may amount to modern slavery, human trafficking, forced labour, and similar human rights abuses.

As an employee of ARJ Holdings Construction Ltd and Subsidiary Companies, we ask you to be vigilant and to report any concerns you may have about anyone within our supply chain who may be a victim or facilitator of modern slavery. Please advise the Directors immediately if you have any concerns regarding the following:

- Behaviour that deprives an individual of their freedom and/or property.
- Arranging or facilitating the travel of another person with the view to them being exploited, even if they consent to travel.
- Forced or compulsory labour through threats, violence or other forms of compulsion.

Posters regarding modern slavery and how to address it are displayed in appropriate languages at all ARJ Holdings Construction Ltd and Subsidiary Companies' sites. All relevant employees will receive training in how to recognise and address modern slavery.

For and on behalf of ARJ Construction Ltd

A handwritten signature in blue ink, appearing to read 'S. Doherty'.

Stephen Doherty
Director
31st January 2019