

# SOCIAL VALUE POLICY



---

## OUR COMMITMENT

This policy outlines our approach to delivering positive economic, social, and environmental outcomes throughout all company activities in regard to the Social Value Act 2012 and Procurement Policy Note (PPN) 06/20. Our policy extends to companies who represent us or provide a service on our behalf, including staff, subcontractors, and consultants.

Our ambition is that all activities, whether at a corporate level or on site, create a net positive effect on the environment, local communities and client bases within which we operate.

The directors have endorsed the objectives outlined in this policy (overleaf) and will provide the leadership and support needed for the company to set, measure, record, analyse, and improve on our KPIs and targets.

We will aim to address the three social value 'pillars' predominantly in the following ways:

### ECONOMIC

- Providing local employment opportunities
- Working with local businesses and suppliers
- Providing relevant training courses and apprenticeships

### SOCIAL

- Promoting cohesive communities in the areas we work
- Organising community engagement activities
- Working sensitively with our neighbours and adopting considerate construction principles

### ENVIRONMENTAL

- Adhering to responsible procurement legislation and guidance
- Reducing our carbon footprint using technology, carbon offsetting techniques/initiatives, and responsible procurement
- Managing waste through the tiers of the waste hierarchy

For and on behalf of the directors

A handwritten signature in black ink, appearing to read 'S. Doherty', with a stylized flourish at the end.

Steve Doherty, Director

# SOCIAL VALUE POLICY TARGETS AND OBJECTIVES

---

## ECONOMIC

### APPRENTICES AND TRAINING

We will work with councils, Apprenticeship Training Agencies (ATAs), and our supply chain to provide apprenticeships and training opportunities to people local to our projects. This will include:

- Targeting 1 apprentice per £3m contract value
- Sponsoring 1 CSCS course attendance per £1m contract value for unemployed residents
- Identifying skills gaps for appropriate roles, such as labourers, banksmen, and traffic marshals

### SITE TOURS

Each project team will aim to arrange two site tours per year for local schools, colleges, and other relevant groups.

### LOCAL EMPLOYMENT

We will work with local authorities, their respective agencies, and our supply chain to recruit local labour, with a target of 1 role per £3m contract value.

In addition, we will provide packs for up to two individuals per project who require some support to enable them to start work. The pack will include PPE/workplace clothing, their first month's travel expenses, and childcare vouchers.

## SOCIAL

### CHARITABLE WORK AND SOCIAL ENTERPRISE

We will support a range of charities on each project, through initiatives, donations, and good will gestures, including those of special importance to our clients. As a business, we have aligned with several charitable organisations, including LandAid, Fresh Visions, and the Lighthouse Club.

### CONSIDERATE CONSTRUCTORS SCHEME

Every site will be registered with the CCS scheme. We will aim to achieve audited scores of 40+.

### MAINTAINING A POSITIVE LOCAL PRESENCE

Monthly newsletters will be created to keep local residents and businesses informed about site activities, including advance notice of key events such as road closures.

## ENVIRONMENTAL

### PROTECTING THE FUTURE

Our goal will be to embed the principles of a circular economy into site activities by donating surplus building materials and supplies to charitable projects, like RePaint. We will also aim to follow the waste hierarchy to divert 98-100% of site waste from landfill.

### RESPONSIBLE PROCUREMENT

We will seek to reduce our carbon footprint by setting a target to source at least 20% of materials locally. We will also source sustainable, chain of custody materials such as FSC timber.

### PRESERVING NEIGHBOURHOODS

Each project team will provide a minimum of 100 hours of support per annum to an appropriate initiative/good causes in the community, for example, providing labour and/or materials to a restoration project at a school.